

# A&A Green Phoenix Group JSC

167 Hoang Ngan, Trung Hoa, Cau Giay, Hanoi, Vietnam

has been assessed and certified as meeting the requirements specified in ASTA Standard

## “INTERNAL REQUIREMENTS IN LABOUR PRACTICES, ENVIROMENTAL & SUPPLY CHAIN. EDITION 02.”

For the following activities

Manufacturing of agglomeratd stones

This certificate is valid from 25 May 2023 until 25 May 2026 and remains valid subject to satisfactory surveillance audits.

Issue 4. Certified since 02 February 2020



Authorised by

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Issue 4.

Certified Requirements:

CHILD LABOUR AND YOUNG WORKERS PREVENTION  
FORCED LABOUR PREVENTION  
SALARY AND BENEFITS  
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING  
DISCRIMINATION PREVENTION  
DISCIPLINARY PROCEDURE AND COMPLAINTS  
LABOUR CONDITIONS  
OCCUPATIONAL HEALTH AND SAFETY, AND FACILITY CONDITIONS  
ENVIRONMENTAL MANAGEMENT  
SUPPLY CHAIN MANAGEMENT



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